

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55
0001 AA02	Administrative Assistant – Level II	HR	\$48.45	\$49.90	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85	\$59.59	\$61.38	\$63.22
0001 AB01	Application Engineer – Level I	HR	\$87.43	\$90.05	\$92.75	\$95.54	\$98.40	\$101.36	\$104.40	\$107.53	\$110.75	\$114.08
0001 AB02	Application Engineer – Level II	HR	\$97.72	\$100.65	\$103.67	\$106.78	\$109.98	\$113.28	\$116.68	\$120.18	\$123.79	\$127.50
0001 AC01	Application Programmer – Level I	HR	\$67.21	\$69.23	\$71.30	\$73.44	\$75.65	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69
0001 AC02	Application Programmer – Level II	HR	\$80.17	\$82.58	\$85.05	\$87.60	\$90.23	\$92.94	\$95.73	\$98.60	\$101.56	\$104.60
0001 AC03	Applications Programmer – Level III	HR	\$93.05	\$95.84	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41
0001 AD00	Application Systems Analyst	HR	\$84.77	\$87.31	\$89.93	\$92.63	\$95.41	\$98.27	\$101.22	\$104.26	\$107.38	\$110.61
0001 AE00	Biostatatician	HR	\$93.80	\$96.61	\$99.51	\$102.50	\$105.57	\$108.74	\$112.00	\$115.36	\$118.82	\$122.39
0001 AF01	Business Analyst – Level I	HR	\$73.20	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86	\$87.40	\$90.03	\$92.73	\$95.51
0001 AF02	Business Analyst – Level II	HR	\$88.71	\$91.37	\$94.11	\$96.94	\$99.84	\$102.84	\$105.92	\$109.10	\$112.38	\$115.75
0001 AF03	Business Analyst – Level III	HR	\$106.30	\$109.49	\$112.77	\$116.16	\$119.64	\$123.23	\$126.93	\$130.74	\$134.66	\$138.70
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$90.84	\$93.57	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72	\$115.07	\$118.53
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.78	\$111.01	\$114.34	\$117.77	\$121.31	\$124.95	\$128.69	\$132.56	\$136.53	\$140.63
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$144.96	\$149.31	\$153.79	\$158.40	\$163.15	\$168.05	\$173.09	\$178.28	\$183.63	\$189.14
0001 AH00	Chief Information Security Officer	HR	\$94.95	\$97.80	\$100.73	\$103.75	\$106.87	\$110.07	\$113.38	\$116.78	\$120.28	\$123.89
0001 AI00	Communications Hardware Specialist	HR	\$70.33	\$72.44	\$74.61	\$76.85	\$79.16	\$81.53	\$83.98	\$86.50	\$89.09	\$91.76
0001 AJ00	Communications Network Manager	HR	\$102.08	\$105.14	\$108.30	\$111.55	\$114.89	\$118.34	\$121.89	\$125.55	\$129.31	\$133.19
0001 AK00	Communications Software Specialist	HR	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26	\$94.00
0001 AL00	Communications Specialist	HR	\$64.04	\$65.96	\$67.94	\$69.98	\$72.08	\$74.24	\$76.47	\$78.76	\$81.12	\$83.56
0001 AM00	Computer Data Librarian	HR	\$58.20	\$59.95	\$61.74	\$63.60	\$65.50	\$67.47	\$69.49	\$71.58	\$73.73	\$75.94
0001 AN00	Computer Scientist	HR	\$90.42	\$93.13	\$95.93	\$98.80	\$101.77	\$104.82	\$107.97	\$111.21	\$114.54	\$117.98
0001 AO01	Computer Security System Specialist – Level I	HR	\$75.19	\$77.45	\$79.77	\$82.16	\$84.63	\$87.17	\$89.78	\$92.47	\$95.25	\$98.11
0001 AO02	Computer Security System Specialist – Level II	HR	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.91	\$115.26	\$118.72
0001 AO03	Computer Security System Specialist – Level III	HR	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23	\$114.57	\$118.01	\$121.55	\$125.19	\$128.95
0001 AP01	Computer Systems Analyst – Level I	HR	\$68.68	\$70.74	\$72.86	\$75.05	\$77.30	\$79.62	\$82.01	\$84.47	\$87.00	\$89.61

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AP02	Computer Systems Analyst – Level II	HR	\$77.98	\$80.32	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91	\$98.78	\$101.75
0001 AP03	Computer Systems Analyst – Level III	HR	\$85.78	\$88.35	\$91.00	\$93.73	\$96.55	\$99.44	\$102.43	\$105.50	\$108.66	\$111.92
0001 AQ00	Configuration Management Specialist	HR	\$89.90	\$92.60	\$95.37	\$98.24	\$101.18	\$104.22	\$107.35	\$110.57	\$113.88	\$117.30
0001 AR01	Cost Analyst – Level I	HR	\$64.71	\$66.65	\$68.65	\$70.71	\$72.83	\$75.02	\$77.27	\$79.59	\$81.97	\$84.43
0001 AR02	Cost Analyst – Level II	HR	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40
0001 AS00	Data Entry Clerk	HR	\$32.26	\$33.23	\$34.22	\$35.25	\$36.31	\$37.40	\$38.52	\$39.68	\$40.87	\$42.09
0001 AT00	Data Security Specialist	HR	\$84.10	\$86.62	\$89.22	\$91.90	\$94.66	\$97.49	\$100.42	\$103.43	\$106.54	\$109.73
0001 AU00	Data Standardization Specialist	HR	\$83.39	\$85.89	\$88.47	\$91.12	\$93.86	\$96.67	\$99.57	\$102.56	\$105.64	\$108.81
0001 AV00	Database Administrator	HR	\$92.28	\$95.05	\$97.90	\$100.84	\$103.86	\$106.98	\$110.19	\$113.49	\$116.90	\$120.40
0001 AW01	Database Management Specialist – Level I	HR	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.78	\$89.39	\$92.07	\$94.83
0001 AW02	Database Management Specialist – Level II	HR	\$88.12	\$90.76	\$93.49	\$96.29	\$99.18	\$102.16	\$105.22	\$108.38	\$111.63	\$114.98
0001 AW03	Database Management Specialist – Level III	HR	\$112.10	\$115.46	\$118.93	\$122.49	\$126.17	\$129.95	\$133.85	\$137.87	\$142.00	\$146.27
0001 AX01	Database Specialist – Level I	HR	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71
0001 AX02	Database Specialist – Level II	HR	\$87.26	\$89.88	\$92.57	\$95.35	\$98.21	\$101.16	\$104.19	\$107.32	\$110.54	\$113.85
0001 AX03	Database Specialist – Level III	HR	\$98.61	\$101.57	\$104.62	\$107.75	\$110.99	\$114.32	\$117.75	\$121.28	\$124.92	\$128.66
0001 AY00	Data Warehousing Administrator	HR	\$109.40	\$112.68	\$116.06	\$119.54	\$123.13	\$126.82	\$130.63	\$134.55	\$138.58	\$142.74
0001 AZ00	Data Warehouse Analyst	HR	\$101.19	\$104.23	\$107.35	\$110.57	\$113.89	\$117.31	\$120.83	\$124.45	\$128.18	\$132.03
0001 BA00	Data Warehouse Programmer	HR	\$89.99	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45	\$110.68	\$114.00	\$117.42
0001 BB00	Disaster Recovery Specialist	HR	\$86.45	\$89.04	\$91.71	\$94.47	\$97.30	\$100.22	\$103.23	\$106.32	\$109.51	\$112.80
0001 BC01	Document Control Specialist – Level I	HR	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88	\$66.82	\$68.83
0001 BC02	Document Control Specialist - Level II	HR	\$59.62	\$61.41	\$63.25	\$65.15	\$67.10	\$69.12	\$71.19	\$73.33	\$75.52	\$77.79
0001 BC03	Document Control Specialist – Level III	HR	\$62.68	\$64.56	\$66.50	\$68.49	\$70.55	\$72.66	\$74.84	\$77.09	\$79.40	\$81.78
0001 BD01	Document Support Specialist – Level I	HR	\$59.17	\$60.95	\$62.77	\$64.66	\$66.60	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20
0001 BD02	Document Support Specialist – Level II	HR	\$67.57	\$69.60	\$71.69	\$73.84	\$76.05	\$78.33	\$80.68	\$83.10	\$85.60	\$88.16
0001 BE00	Duplicating Machine Operator	HR	\$53.40	\$55.00	\$56.65	\$58.35	\$60.10	\$61.91	\$63.76	\$65.68	\$67.65	\$69.67
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$72.38	\$74.55	\$76.79	\$79.09	\$81.46	\$83.91	\$86.43	\$89.02	\$91.69	\$94.44
0001 BG00	Electronic Meeting Technographer	HR	\$55.52	\$57.19	\$58.90	\$60.67	\$62.49	\$64.36	\$66.29	\$68.28	\$70.33	\$72.44
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$94.59	\$97.43	\$100.35	\$103.36	\$106.46	\$109.66	\$112.95	\$116.33	\$119.82	\$123.42

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0001 BI00	Facilitator	HR	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38	\$101.33
0001 BJ00	Financial Analyst – IT	HR	\$100.78	\$103.80	\$106.92	\$110.13	\$113.43	\$116.83	\$120.34	\$123.95	\$127.67	\$131.50
0001 BK01	Functional Analyst – Level I	HR	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63	\$95.41	\$98.27	\$101.22	\$104.26	\$107.38
0001 BK02	Functional Analyst – Level II	HR	\$87.74	\$90.37	\$93.08	\$95.88	\$98.75	\$101.71	\$104.77	\$107.91	\$111.15	\$114.48
0001 BL01	General Clerk – Level I	HR	\$31.65	\$32.60	\$33.58	\$34.58	\$35.62	\$36.69	\$37.79	\$38.93	\$40.09	\$41.30
0001 BL02	General Clerk – Level II	HR	\$37.40	\$38.52	\$39.68	\$40.87	\$42.09	\$43.36	\$44.66	\$46.00	\$47.38	\$48.80
0001 BL03	General Clerk – Level III	HR	\$39.86	\$41.06	\$42.29	\$43.56	\$44.86	\$46.21	\$47.59	\$49.02	\$50.49	\$52.01
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$81.01	\$83.44	\$85.94	\$88.52	\$91.18	\$93.91	\$96.73	\$99.63	\$102.62	\$105.70
0001 BN00	Graphical User Interface Designer	HR	\$77.02	\$79.33	\$81.71	\$84.16	\$86.69	\$89.29	\$91.97	\$94.72	\$97.57	\$100.49
0001 BO00	Graphics Specialist	HR	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27	\$76.50	\$78.80	\$81.16	\$83.60
0001 BP00	Hardware Draftsman	HR	\$79.08	\$81.45	\$83.90	\$86.41	\$89.01	\$91.68	\$94.43	\$97.26	\$100.18	\$103.18
0001 BQ01	Hardware Installation Technician – Level I	HR	\$62.79	\$64.67	\$66.61	\$68.61	\$70.67	\$72.79	\$74.97	\$77.22	\$79.54	\$81.93
0001 BQ02	Hardware Installation Technician – Level II	HR	\$70.55	\$72.67	\$74.85	\$77.09	\$79.40	\$81.79	\$84.24	\$86.77	\$89.37	\$92.05
0001 BR00	Hardware Specialist – Information Technology	HR	\$86.38	\$88.97	\$91.64	\$94.39	\$97.22	\$100.14	\$103.14	\$106.24	\$109.42	\$112.71
0001 BS00	Help Desk Manager	HR	\$81.85	\$84.31	\$86.83	\$89.44	\$92.12	\$94.89	\$97.73	\$100.67	\$103.69	\$106.80
0001 BT00	Help Desk Specialist	HR	\$67.17	\$69.19	\$71.26	\$73.40	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$48.86	\$50.33	\$51.84	\$53.39	\$54.99	\$56.64	\$58.34	\$60.09	\$61.89	\$63.75
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$58.88	\$60.65	\$62.47	\$64.34	\$66.27	\$68.26	\$70.31	\$72.41	\$74.59	\$76.83
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$66.87	\$68.88	\$70.94	\$73.07	\$75.26	\$77.52	\$79.85	\$82.24	\$84.71	\$87.25
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$133.52	\$137.53	\$141.65	\$145.90	\$150.28	\$154.79	\$159.43	\$164.21	\$169.14	\$174.21
0001 BW01	Information Engineer – Level I	HR	\$83.41	\$85.91	\$88.49	\$91.14	\$93.88	\$96.70	\$99.60	\$102.58	\$105.66	\$108.83
0001 BW02	Information Engineer – Level II	HR	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61	\$112.90	\$116.28	\$119.77	\$123.37
0001 BX00	Information Resource Management Analyst	HR	\$84.85	\$87.40	\$90.02	\$92.72	\$95.50	\$98.36	\$101.32	\$104.35	\$107.49	\$110.71
0001 BY00	Information Systems Training Specialist	HR	\$83.31	\$85.81	\$88.38	\$91.04	\$93.77	\$96.58	\$99.48	\$102.46	\$105.53	\$108.70
0001 BZ00	IT Policy/Legislative Specialist	HR	\$108.41	\$111.66	\$115.01	\$118.46	\$122.02	\$125.68	\$129.45	\$133.33	\$137.33	\$141.45
0001 CA00	IT Strategic/Capital Planner	HR	\$109.56	\$112.85	\$116.23	\$119.72	\$123.31	\$127.01	\$130.82	\$134.74	\$138.79	\$142.95
0001 CB00	Knowledge Management Specialist	HR	\$74.14	\$76.36	\$78.66	\$81.01	\$83.45	\$85.95	\$88.53	\$91.18	\$93.92	\$96.74
0001 CC00	Librarian	HR	\$59.51	\$61.30	\$63.13	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39	\$77.65
0001 CD00	Librarian Technician	HR	\$70.03	\$72.13	\$74.29	\$76.52	\$78.82	\$81.18	\$83.62	\$86.13	\$88.71	\$91.37

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$47.25	\$48.67	\$50.13	\$51.63	\$53.18	\$54.78	\$56.42	\$58.11	\$59.85	\$61.65
0001 CF00	Modeling and Simulation Specialist	HR	\$105.60	\$108.77	\$112.03	\$115.39	\$118.85	\$122.42	\$126.09	\$129.87	\$133.77	\$137.78
0001 CG00	Network Administrator	HR	\$79.69	\$82.08	\$84.54	\$87.08	\$89.69	\$92.38	\$95.15	\$98.01	\$100.95	\$103.98
0001 CH00	Network Draftsman	HR	\$59.45	\$61.23	\$63.07	\$64.96	\$66.91	\$68.92	\$70.99	\$73.12	\$75.31	\$77.57
0001 CI01	Network Installation Technician – Level I	HR	\$58.63	\$60.39	\$62.20	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27	\$76.50
0001 CI02	Network Installation Technician – Level II	HR	\$73.68	\$75.89	\$78.17	\$80.51	\$82.93	\$85.42	\$87.98	\$90.62	\$93.34	\$96.14
0001 CJ00	Network Support Technician	HR	\$52.26	\$53.83	\$55.44	\$57.11	\$58.82	\$60.58	\$62.40	\$64.27	\$66.20	\$68.19
0001 CK00	Operations Manager	HR	\$82.46	\$84.93	\$87.48	\$90.11	\$92.81	\$95.59	\$98.46	\$101.42	\$104.46	\$107.59
0001 CL00	Procurement Product Specialist	HR	\$72.94	\$75.13	\$77.38	\$79.70	\$82.09	\$84.56	\$87.09	\$89.71	\$92.40	\$95.17
0001 CM00	Program Administration Specialist	HR	\$72.56	\$74.74	\$76.98	\$79.29	\$81.67	\$84.12	\$86.64	\$89.24	\$91.92	\$94.67
0001 CN00	Program Analyst	HR	\$105.64	\$108.81	\$112.07	\$115.44	\$118.90	\$122.47	\$126.14	\$129.92	\$133.82	\$137.84
0001 CO00	Program Manager	HR	\$116.15	\$119.63	\$123.22	\$126.92	\$130.73	\$134.65	\$138.69	\$142.85	\$147.14	\$151.55
0001 CP00	Project Control Specialist	HR	\$91.23	\$93.97	\$96.79	\$99.69	\$102.68	\$105.76	\$108.93	\$112.20	\$115.57	\$119.03
0001 CQ00	Project Leader	HR	\$96.69	\$99.59	\$102.58	\$105.66	\$108.83	\$112.09	\$115.45	\$118.92	\$122.48	\$126.16
0001 CR01	Project Manager – Level I	HR	\$85.93	\$88.51	\$91.16	\$93.90	\$96.71	\$99.62	\$102.60	\$105.68	\$108.85	\$112.12
0001 CR02	Project Manager – Level II	HR	\$101.75	\$104.80	\$107.95	\$111.18	\$114.52	\$117.96	\$121.49	\$125.14	\$128.89	\$132.76
0001 CR03	Project Manager – Level III	HR	\$123.02	\$126.71	\$130.51	\$134.43	\$138.46	\$142.61	\$146.89	\$151.30	\$155.84	\$160.51
0001 CS00	Public Health Analyst	HR	\$91.56	\$94.31	\$97.14	\$100.05	\$103.05	\$106.14	\$109.33	\$112.61	\$115.99	\$119.47
0001 CT00	Quality Assurance Analyst	HR	\$85.44	\$88.00	\$90.64	\$93.36	\$96.16	\$99.05	\$102.02	\$105.08	\$108.23	\$111.48
0001 CU00	Quality Assurance Manager	HR	\$97.81	\$100.74	\$103.77	\$106.88	\$110.09	\$113.39	\$116.79	\$120.29	\$123.90	\$127.62
0001 CV00	Quality Assurance Specialist	HR	\$94.39	\$97.22	\$100.14	\$103.14	\$106.24	\$109.42	\$112.71	\$116.09	\$119.57	\$123.16
0001 CW00	Records Management Specialist	HR	\$71.18	\$73.32	\$75.51	\$77.78	\$80.11	\$82.52	\$84.99	\$87.54	\$90.17	\$92.87
0001 CX00	Scanner Operator	HR	\$35.51	\$36.58	\$37.67	\$38.80	\$39.97	\$41.17	\$42.40	\$43.67	\$44.98	\$46.33
0001 CY00	Scientific Data Analyst	HR	\$89.56	\$92.25	\$95.01	\$97.86	\$100.80	\$103.82	\$106.94	\$110.15	\$113.45	\$116.86
0001 CZ01	Subject Matter Expert – Level I	HR	\$98.53	\$101.49	\$104.53	\$107.67	\$110.90	\$114.22	\$117.65	\$121.18	\$124.81	\$128.56
0001 CZ02	Subject Matter Expert – Level II	HR	\$120.04	\$123.64	\$127.35	\$131.17	\$135.11	\$139.16	\$143.33	\$147.63	\$152.06	\$156.62
0001 CZ03	Subject Matter Expert – Level III	HR	\$135.75	\$139.82	\$144.02	\$148.34	\$152.79	\$157.37	\$162.09	\$166.96	\$171.96	\$177.12
0001 DA01	System Administrator – Level I	HR	\$66.40	\$68.39	\$70.44	\$72.56	\$74.73	\$76.98	\$79.29	\$81.66	\$84.11	\$86.64
0001 DA02	System Administrator – Level II	HR	\$79.52	\$81.91	\$84.36	\$86.89	\$89.50	\$92.19	\$94.95	\$97.80	\$100.73	\$103.76
0001 DA03	System Administrator – Level III	HR	\$95.77	\$98.64	\$101.60	\$104.65	\$107.79	\$111.02	\$114.35	\$117.79	\$121.32	\$124.96

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0001 DB01	Systems Architect – Level I	HR	\$88.29	\$90.94	\$93.67	\$96.48	\$99.37	\$102.35	\$105.42	\$108.59	\$111.84	\$115.20
0001 DB02	Systems Architect – Level II	HR	\$114.87	\$118.32	\$121.87	\$125.52	\$129.29	\$133.17	\$137.16	\$141.28	\$145.51	\$149.88
0001 DC01	Systems Engineer – Level I	HR	\$76.54	\$78.84	\$81.20	\$83.64	\$86.15	\$88.73	\$91.39	\$94.13	\$96.96	\$99.87
0001 DC02	Systems Engineer – Level II	HR	\$90.07	\$92.77	\$95.56	\$98.42	\$101.37	\$104.42	\$107.55	\$110.77	\$114.10	\$117.52
0001 DC03	Systems Engineer – Level III	HR	\$110.26	\$113.57	\$116.97	\$120.48	\$124.10	\$127.82	\$131.66	\$135.61	\$139.67	\$143.86
0001 DD00	System Operator	HR	\$71.28	\$73.42	\$75.62	\$77.89	\$80.23	\$82.63	\$85.11	\$87.67	\$90.30	\$93.00
0001 DE00	System Programmer	HR	\$120.49	\$124.10	\$127.83	\$131.66	\$135.61	\$139.68	\$143.87	\$148.19	\$152.63	\$157.21
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.97	\$58.68	\$60.44	\$62.25	\$64.12	\$66.04	\$68.03	\$70.07	\$72.17	\$74.33
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47	\$85.97	\$88.55	\$91.21	\$93.94
0001 DF03	Technical Writer/Editor – Level III	HR	\$82.96	\$85.45	\$88.01	\$90.65	\$93.37	\$96.17	\$99.06	\$102.03	\$105.09	\$108.24
0001 DG01	Telecommunications Engineer – Level I	HR	\$83.21	\$85.71	\$88.28	\$90.93	\$93.65	\$96.46	\$99.36	\$102.34	\$105.41	\$108.57
0001 DG02	Telecommunications Engineer - Level II	HR	\$94.82	\$97.66	\$100.59	\$103.61	\$106.72	\$109.92	\$113.22	\$116.62	\$120.12	\$123.72
0001 DH01	Telecommunications Specialist – Level I	HR	\$62.75	\$64.63	\$66.57	\$68.57	\$70.63	\$72.74	\$74.93	\$77.17	\$79.49	\$81.87
0001 DH02	Telecommunications Specialist - Level II	HR	\$74.81	\$77.05	\$79.37	\$81.75	\$84.20	\$86.73	\$89.33	\$92.01	\$94.77	\$97.61
0001 DI00	Test Engineer	HR	\$86.51	\$89.11	\$91.78	\$94.53	\$97.37	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88
0001 DJ00	Training Manager	HR	\$90.90	\$93.63	\$96.44	\$99.33	\$102.31	\$105.38	\$108.54	\$111.80	\$115.15	\$118.60
0001 DK01	Training Specialist – Level I	HR	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32	\$84.79	\$87.33	\$89.95
0001 DK02	Training Specialist – Level II	HR	\$77.26	\$79.58	\$81.97	\$84.42	\$86.96	\$89.57	\$92.25	\$95.02	\$97.87	\$100.81
0001 DL00	Web Content Administrator	HR	\$76.63	\$78.93	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25	\$97.07	\$99.98
0001 DM00	Web Designer	HR	\$81.58	\$84.03	\$86.55	\$89.14	\$91.82	\$94.57	\$97.41	\$100.33	\$103.34	\$106.44
0001 DN00	Web Project Manager	HR	\$110.24	\$113.55	\$116.95	\$120.46	\$124.08	\$127.80	\$131.63	\$135.58	\$139.65	\$143.84
0001 DO00	Web Software Developer	HR	\$88.89	\$91.56	\$94.30	\$97.13	\$100.05	\$103.05	\$106.14	\$109.32	\$112.60	\$115.98
0001 DP00	Webmaster	HR	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	\$91.58	\$94.33	\$97.16	\$100.07	\$103.08
0001 DQ00	Wide Area Network Administrator	HR	\$84.07	\$86.59	\$89.19	\$91.87	\$94.62	\$97.46	\$100.38	\$103.40	\$106.50	\$109.69

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55
0002 AA02	Administrative Assistant – Level II	HR	\$48.45	\$49.90	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85	\$59.59	\$61.38	\$63.22
0002 AB01	Application Engineer – Level I	HR	\$87.43	\$90.05	\$92.75	\$95.54	\$98.40	\$101.36	\$104.40	\$107.53	\$110.75	\$114.08
0002 AB02	Application Engineer – Level II	HR	\$97.72	\$100.65	\$103.67	\$106.78	\$109.98	\$113.28	\$116.68	\$120.18	\$123.79	\$127.50
0002 AC01	Application Programmer – Level I	HR	\$67.21	\$69.23	\$71.30	\$73.44	\$75.65	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69
0002 AC02	Application Programmer – Level II	HR	\$80.17	\$82.58	\$85.05	\$87.60	\$90.23	\$92.94	\$95.73	\$98.60	\$101.56	\$104.60
0002 AC03	Applications Programmer – Level III	HR	\$93.05	\$95.84	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41
0002 AD00	Application Systems Analyst	HR	\$84.77	\$87.31	\$89.93	\$92.63	\$95.41	\$98.27	\$101.22	\$104.26	\$107.38	\$110.61
0002 AE00	Biostatistician	HR	\$93.80	\$96.61	\$99.51	\$102.50	\$105.57	\$108.74	\$112.00	\$115.36	\$118.82	\$122.39
0002 AF01	Business Analyst – Level I	HR	\$73.20	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86	\$87.40	\$90.03	\$92.73	\$95.51
0002 AF02	Business Analyst – Level II	HR	\$88.71	\$91.37	\$94.11	\$96.94	\$99.84	\$102.84	\$105.92	\$109.10	\$112.38	\$115.75
0002 AF03	Business Analyst – Level III	HR	\$106.30	\$109.49	\$112.77	\$116.16	\$119.64	\$123.23	\$126.93	\$130.74	\$134.66	\$138.70
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$90.84	\$93.57	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72	\$115.07	\$118.53
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.78	\$111.01	\$114.34	\$117.77	\$121.31	\$124.95	\$128.69	\$132.56	\$136.53	\$140.63
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$144.96	\$149.31	\$153.79	\$158.40	\$163.15	\$168.05	\$173.09	\$178.28	\$183.63	\$189.14
0002 AH00	Chief Information Security Officer	HR	\$94.95	\$97.80	\$100.73	\$103.75	\$106.87	\$110.07	\$113.38	\$116.78	\$120.28	\$123.89
0002 AI00	Communications Hardware Specialist	HR	\$70.33	\$72.44	\$74.61	\$76.85	\$79.16	\$81.53	\$83.98	\$86.50	\$89.09	\$91.76
0002 AJ00	Communications Network Manager	HR	\$102.08	\$105.14	\$108.30	\$111.55	\$114.89	\$118.34	\$121.89	\$125.55	\$129.31	\$133.19
0002 AK00	Communications Software Specialist	HR	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26	\$94.00
0002 AL00	Communications Specialist	HR	\$64.04	\$65.96	\$67.94	\$69.98	\$72.08	\$74.24	\$76.47	\$78.76	\$81.12	\$83.56
0002 AM00	Computer Data Librarian	HR	\$58.20	\$59.95	\$61.74	\$63.60	\$65.50	\$67.47	\$69.49	\$71.58	\$73.73	\$75.94
0002 AN00	Computer Scientist	HR	\$90.42	\$93.13	\$95.93	\$98.80	\$101.77	\$104.82	\$107.97	\$111.21	\$114.54	\$117.98
0002 AO01	Computer Security System Specialist – Level I	HR	\$75.19	\$77.45	\$79.77	\$82.16	\$84.63	\$87.17	\$89.78	\$92.47	\$95.25	\$98.11
0002 AO02	Computer Security System Specialist – Level II	HR	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.91	\$115.26	\$118.72
0002 AO03	Computer Security System Specialist – Level III	HR	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23	\$114.57	\$118.01	\$121.55	\$125.19	\$128.95
0002 AP01	Computer Systems Analyst – Level I	HR	\$68.68	\$70.74	\$72.86	\$75.05	\$77.30	\$79.62	\$82.01	\$84.47	\$87.00	\$89.61
0002 AP02	Computer Systems Analyst – Level II	HR	\$77.98	\$80.32	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91	\$98.78	\$101.75

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$85.78	\$88.35	\$91.00	\$93.73	\$96.55	\$99.44	\$102.43	\$105.50	\$108.66	\$111.92
0002 AQ00	Configuration Management Specialist	HR	\$89.90	\$92.60	\$95.37	\$98.24	\$101.18	\$104.22	\$107.35	\$110.57	\$113.88	\$117.30
0002 AR01	Cost Analyst – Level I	HR	\$64.71	\$66.65	\$68.65	\$70.71	\$72.83	\$75.02	\$77.27	\$79.59	\$81.97	\$84.43
0002 AR02	Cost Analyst – Level II	HR	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40
0002 AS00	Data Entry Clerk	HR	\$32.26	\$33.23	\$34.22	\$35.25	\$36.31	\$37.40	\$38.52	\$39.68	\$40.87	\$42.09
0002 AT00	Data Security Specialist	HR	\$84.10	\$86.62	\$89.22	\$91.90	\$94.66	\$97.49	\$100.42	\$103.43	\$106.54	\$109.73
0002 AU00	Data Standardization Specialist	HR	\$83.39	\$85.89	\$88.47	\$91.12	\$93.86	\$96.67	\$99.57	\$102.56	\$105.64	\$108.81
0002 AV00	Database Administrator	HR	\$92.28	\$95.05	\$97.90	\$100.84	\$103.86	\$106.98	\$110.19	\$113.49	\$116.90	\$120.40
0002 AW01	Database Management Specialist – Level I	HR	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.78	\$89.39	\$92.07	\$94.83
0002 AW02	Database Management Specialist – Level II	HR	\$88.12	\$90.76	\$93.49	\$96.29	\$99.18	\$102.16	\$105.22	\$108.38	\$111.63	\$114.98
0002 AW03	Database Management Specialist – Level III	HR	\$112.10	\$115.46	\$118.93	\$122.49	\$126.17	\$129.95	\$133.85	\$137.87	\$142.00	\$146.27
0002 AX01	Database Specialist – Level I	HR	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71
0002 AX02	Database Specialist – Level II	HR	\$87.26	\$89.88	\$92.57	\$95.35	\$98.21	\$101.16	\$104.19	\$107.32	\$110.54	\$113.85
0002 AX03	Database Specialist – Level III	HR	\$98.61	\$101.57	\$104.62	\$107.75	\$110.99	\$114.32	\$117.75	\$121.28	\$124.92	\$128.66
0002 AY00	Data Warehousing Administrator	HR	\$109.40	\$112.68	\$116.06	\$119.54	\$123.13	\$126.82	\$130.63	\$134.55	\$138.58	\$142.74
0002 AZ00	Data Warehouse Analyst	HR	\$101.19	\$104.23	\$107.35	\$110.57	\$113.89	\$117.31	\$120.83	\$124.45	\$128.18	\$132.03
0002 BA00	Data Warehouse Programmer	HR	\$89.99	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45	\$110.68	\$114.00	\$117.42
0002 BB00	Disaster Recovery Specialist	HR	\$86.45	\$89.04	\$91.71	\$94.47	\$97.30	\$100.22	\$103.23	\$106.32	\$109.51	\$112.80
0002 BC01	Document Control Specialist – Level I	HR	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88	\$66.82	\$68.83
0002 BC02	Document Control Specialist - Level II	HR	\$59.62	\$61.41	\$63.25	\$65.15	\$67.10	\$69.12	\$71.19	\$73.33	\$75.52	\$77.79
0002 BC03	Document Control Specialist – Level III	HR	\$62.68	\$64.56	\$66.50	\$68.49	\$70.55	\$72.66	\$74.84	\$77.09	\$79.40	\$81.78
0002 BD01	Document Support Specialist – Level I	HR	\$59.17	\$60.95	\$62.77	\$64.66	\$66.60	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20
0002 BD02	Document Support Specialist – Level II	HR	\$67.57	\$69.60	\$71.69	\$73.84	\$76.05	\$78.33	\$80.68	\$83.10	\$85.60	\$88.16
0002 BE00	Duplicating Machine Operator	HR	\$53.40	\$55.00	\$56.65	\$58.35	\$60.10	\$61.91	\$63.76	\$65.68	\$67.65	\$69.67
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$72.38	\$74.55	\$76.79	\$79.09	\$81.46	\$83.91	\$86.43	\$89.02	\$91.69	\$94.44
0002 BG00	Electronic Meeting Technographer	HR	\$55.52	\$57.19	\$58.90	\$60.67	\$62.49	\$64.36	\$66.29	\$68.28	\$70.33	\$72.44
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$94.59	\$97.43	\$100.35	\$103.36	\$106.46	\$109.66	\$112.95	\$116.33	\$119.82	\$123.42
0002 BI00	Facilitator	HR	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38	\$101.33
0002 BJ00	Financial Analyst – IT	HR	\$100.78	\$103.80	\$106.92	\$110.13	\$113.43	\$116.83	\$120.34	\$123.95	\$127.67	\$131.50

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BK01	Functional Analyst – Level I	HR	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63	\$95.41	\$98.27	\$101.22	\$104.26	\$107.38
0002 BK02	Functional Analyst – Level II	HR	\$87.74	\$90.37	\$93.08	\$95.88	\$98.75	\$101.71	\$104.77	\$107.91	\$111.15	\$114.48
0002 BL01	General Clerk – Level I	HR	\$31.65	\$32.60	\$33.58	\$34.58	\$35.62	\$36.69	\$37.79	\$38.93	\$40.09	\$41.30
0002 BL02	General Clerk – Level II	HR	\$37.40	\$38.52	\$39.68	\$40.87	\$42.09	\$43.36	\$44.66	\$46.00	\$47.38	\$48.80
0002 BL03	General Clerk – Level III	HR	\$39.86	\$41.06	\$42.29	\$43.56	\$44.86	\$46.21	\$47.59	\$49.02	\$50.49	\$52.01
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$81.01	\$83.44	\$85.94	\$88.52	\$91.18	\$93.91	\$96.73	\$99.63	\$102.62	\$105.70
0002 BN00	Graphical User Interface Designer	HR	\$77.02	\$79.33	\$81.71	\$84.16	\$86.69	\$89.29	\$91.97	\$94.72	\$97.57	\$100.49
0002 BO00	Graphics Specialist	HR	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27	\$76.50	\$78.80	\$81.16	\$83.60
0002 BP00	Hardware Draftsman	HR	\$79.08	\$81.45	\$83.90	\$86.41	\$89.01	\$91.68	\$94.43	\$97.26	\$100.18	\$103.18
0002 BQ01	Hardware Installation Technician – Level I	HR	\$62.79	\$64.67	\$66.61	\$68.61	\$70.67	\$72.79	\$74.97	\$77.22	\$79.54	\$81.93
0002 BQ02	Hardware Installation Technician – Level II	HR	\$70.55	\$72.67	\$74.85	\$77.09	\$79.40	\$81.79	\$84.24	\$86.77	\$89.37	\$92.05
0002 BR00	Hardware Specialist – Information Technology	HR	\$86.38	\$88.97	\$91.64	\$94.39	\$97.22	\$100.14	\$103.14	\$106.24	\$109.42	\$112.71
0002 BS00	Help Desk Manager	HR	\$81.85	\$84.31	\$86.83	\$89.44	\$92.12	\$94.89	\$97.73	\$100.67	\$103.69	\$106.80
0002 BT00	Help Desk Specialist	HR	\$67.17	\$69.19	\$71.26	\$73.40	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.86	\$50.33	\$51.84	\$53.39	\$54.99	\$56.64	\$58.34	\$60.09	\$61.89	\$63.75
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$58.88	\$60.65	\$62.47	\$64.34	\$66.27	\$68.26	\$70.31	\$72.41	\$74.59	\$76.83
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$66.87	\$68.88	\$70.94	\$73.07	\$75.26	\$77.52	\$79.85	\$82.24	\$84.71	\$87.25
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$133.52	\$137.53	\$141.65	\$145.90	\$150.28	\$154.79	\$159.43	\$164.21	\$169.14	\$174.21
0002 BW01	Information Engineer – Level I	HR	\$83.41	\$85.91	\$88.49	\$91.14	\$93.88	\$96.70	\$99.60	\$102.58	\$105.66	\$108.83
0002 BW02	Information Engineer – Level II	HR	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61	\$112.90	\$116.28	\$119.77	\$123.37
0002 BX00	Information Resource Management Analyst	HR	\$84.85	\$87.40	\$90.02	\$92.72	\$95.50	\$98.36	\$101.32	\$104.35	\$107.49	\$110.71
0002 BY00	Information Systems Training Specialist	HR	\$83.31	\$85.81	\$88.38	\$91.04	\$93.77	\$96.58	\$99.48	\$102.46	\$105.53	\$108.70
0002 BZ00	IT Policy/Legislative Specialist	HR	\$108.41	\$111.66	\$115.01	\$118.46	\$122.02	\$125.68	\$129.45	\$133.33	\$137.33	\$141.45
0002 CA00	IT Strategic/Capital Planner	HR	\$109.56	\$112.85	\$116.23	\$119.72	\$123.31	\$127.01	\$130.82	\$134.74	\$138.79	\$142.95
0002 CB00	Knowledge Management Specialist	HR	\$74.14	\$76.36	\$78.66	\$81.01	\$83.45	\$85.95	\$88.53	\$91.18	\$93.92	\$96.74
0002 CC00	Librarian	HR	\$59.51	\$61.30	\$63.13	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39	\$77.65
0002 CD00	Librarian Technician	HR	\$70.03	\$72.13	\$74.29	\$76.52	\$78.82	\$81.18	\$83.62	\$86.13	\$88.71	\$91.37
0002 CE00	Medical Billing/Account Management Specialist	HR	\$47.25	\$48.67	\$50.13	\$51.63	\$53.18	\$54.78	\$56.42	\$58.11	\$59.85	\$61.65

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CF00	Modeling and Simulation Specialist	HR	\$105.60	\$108.77	\$112.03	\$115.39	\$118.85	\$122.42	\$126.09	\$129.87	\$133.77	\$137.78
0002 CG00	Network Administrator	HR	\$79.69	\$82.08	\$84.54	\$87.08	\$89.69	\$92.38	\$95.15	\$98.01	\$100.95	\$103.98
0002 CH00	Network Draftsman	HR	\$59.45	\$61.23	\$63.07	\$64.96	\$66.91	\$68.92	\$70.99	\$73.12	\$75.31	\$77.57
0002 CI01	Network Installation Technician – Level I	HR	\$58.63	\$60.39	\$62.20	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27	\$76.50
0002 CI02	Network Installation Technician – Level II	HR	\$73.68	\$75.89	\$78.17	\$80.51	\$82.93	\$85.42	\$87.98	\$90.62	\$93.34	\$96.14
0002 CJ00	Network Support Technician	HR	\$52.26	\$53.83	\$55.44	\$57.11	\$58.82	\$60.58	\$62.40	\$64.27	\$66.20	\$68.19
0002 CK00	Operations Manager	HR	\$82.46	\$84.93	\$87.48	\$90.11	\$92.81	\$95.59	\$98.46	\$101.42	\$104.46	\$107.59
0002 CL00	Procurement Product Specialist	HR	\$72.94	\$75.13	\$77.38	\$79.70	\$82.09	\$84.56	\$87.09	\$89.71	\$92.40	\$95.17
0002 CM00	Program Administration Specialist	HR	\$72.56	\$74.74	\$76.98	\$79.29	\$81.67	\$84.12	\$86.64	\$89.24	\$91.92	\$94.67
0002 CN00	Program Analyst	HR	\$105.64	\$108.81	\$112.07	\$115.44	\$118.90	\$122.47	\$126.14	\$129.92	\$133.82	\$137.84
0002 CO00	Program Manager	HR	\$116.15	\$119.63	\$123.22	\$126.92	\$130.73	\$134.65	\$138.69	\$142.85	\$147.14	\$151.55
0002 CP00	Project Control Specialist	HR	\$91.23	\$93.97	\$96.79	\$99.69	\$102.68	\$105.76	\$108.93	\$112.20	\$115.57	\$119.03
0002 CQ00	Project Leader	HR	\$96.69	\$99.59	\$102.58	\$105.66	\$108.83	\$112.09	\$115.45	\$118.92	\$122.48	\$126.16
0002 CR01	Project Manager – Level I	HR	\$85.93	\$88.51	\$91.16	\$93.90	\$96.71	\$99.62	\$102.60	\$105.68	\$108.85	\$112.12
0002 CR02	Project Manager – Level II	HR	\$101.75	\$104.80	\$107.95	\$111.18	\$114.52	\$117.96	\$121.49	\$125.14	\$128.89	\$132.76
0002 CR03	Project Manager – Level III	HR	\$123.02	\$126.71	\$130.51	\$134.43	\$138.46	\$142.61	\$146.89	\$151.30	\$155.84	\$160.51
0002 CS00	Public Health Analyst	HR	\$91.56	\$94.31	\$97.14	\$100.05	\$103.05	\$106.14	\$109.33	\$112.61	\$115.99	\$119.47
0002 CT00	Quality Assurance Analyst	HR	\$85.44	\$88.00	\$90.64	\$93.36	\$96.16	\$99.05	\$102.02	\$105.08	\$108.23	\$111.48
0002 CU00	Quality Assurance Manager	HR	\$97.81	\$100.74	\$103.77	\$106.88	\$110.09	\$113.39	\$116.79	\$120.29	\$123.90	\$127.62
0002 CV00	Quality Assurance Specialist	HR	\$94.39	\$97.22	\$100.14	\$103.14	\$106.24	\$109.42	\$112.71	\$116.09	\$119.57	\$123.16
0002 CW00	Records Management Specialist	HR	\$71.18	\$73.32	\$75.51	\$77.78	\$80.11	\$82.52	\$84.99	\$87.54	\$90.17	\$92.87
0002 CX00	Scanner Operator	HR	\$35.51	\$36.58	\$37.67	\$38.80	\$39.97	\$41.17	\$42.40	\$43.67	\$44.98	\$46.33
0002 CY00	Scientific Data Analyst	HR	\$89.56	\$92.25	\$95.01	\$97.86	\$100.80	\$103.82	\$106.94	\$110.15	\$113.45	\$116.86
0002 CZ01	Subject Matter Expert – Level I	HR	\$98.53	\$101.49	\$104.53	\$107.67	\$110.90	\$114.22	\$117.65	\$121.18	\$124.81	\$128.56
0002 CZ02	Subject Matter Expert – Level II	HR	\$120.04	\$123.64	\$127.35	\$131.17	\$135.11	\$139.16	\$143.33	\$147.63	\$152.06	\$156.62
0002 CZ03	Subject Matter Expert – Level III	HR	\$135.75	\$139.82	\$144.02	\$148.34	\$152.79	\$157.37	\$162.09	\$166.96	\$171.96	\$177.12
0002 DA01	System Administrator – Level I	HR	\$66.40	\$68.39	\$70.44	\$72.56	\$74.73	\$76.98	\$79.29	\$81.66	\$84.11	\$86.64
0002 DA02	System Administrator – Level II	HR	\$79.52	\$81.91	\$84.36	\$86.89	\$89.50	\$92.19	\$94.95	\$97.80	\$100.73	\$103.76
0002 DA03	System Administrator – Level III	HR	\$95.77	\$98.64	\$101.60	\$104.65	\$107.79	\$111.02	\$114.35	\$117.79	\$121.32	\$124.96
0002 DB01	Systems Architect – Level I	HR	\$88.29	\$90.94	\$93.67	\$96.48	\$99.37	\$102.35	\$105.42	\$108.59	\$111.84	\$115.20
0002 DB02	Systems Architect – Level II	HR	\$114.87	\$118.32	\$121.87	\$125.52	\$129.29	\$133.17	\$137.16	\$141.28	\$145.51	\$149.88
0002 DC01	Systems Engineer – Level I	HR	\$76.54	\$78.84	\$81.20	\$83.64	\$86.15	\$88.73	\$91.39	\$94.13	\$96.96	\$99.87

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DC02	Systems Engineer – Level II	HR	\$90.07	\$92.77	\$95.56	\$98.42	\$101.37	\$104.42	\$107.55	\$110.77	\$114.10	\$117.52
0002 DC03	Systems Engineer – Level III	HR	\$110.26	\$113.57	\$116.97	\$120.48	\$124.10	\$127.82	\$131.66	\$135.61	\$139.67	\$143.86
0002 DD00	System Operator	HR	\$71.28	\$73.42	\$75.62	\$77.89	\$80.23	\$82.63	\$85.11	\$87.67	\$90.30	\$93.00
0002 DE00	System Programmer	HR	\$120.49	\$124.10	\$127.83	\$131.66	\$135.61	\$139.68	\$143.87	\$148.19	\$152.63	\$157.21
0002 DF01	Technical Writer/Editor – Level I	HR	\$56.97	\$58.68	\$60.44	\$62.25	\$64.12	\$66.04	\$68.03	\$70.07	\$72.17	\$74.33
0002 DF02	Technical Writer/Editor – Level II	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47	\$85.97	\$88.55	\$91.21	\$93.94
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.96	\$85.45	\$88.01	\$90.65	\$93.37	\$96.17	\$99.06	\$102.03	\$105.09	\$108.24
0002 DG01	Telecommunications Engineer – Level I	HR	\$83.21	\$85.71	\$88.28	\$90.93	\$93.65	\$96.46	\$99.36	\$102.34	\$105.41	\$108.57
0002 DG02	Telecommunications Engineer - Level II	HR	\$94.82	\$97.66	\$100.59	\$103.61	\$106.72	\$109.92	\$113.22	\$116.62	\$120.12	\$123.72
0002 DH01	Telecommunications Specialist – Level I	HR	\$62.75	\$64.63	\$66.57	\$68.57	\$70.63	\$72.74	\$74.93	\$77.17	\$79.49	\$81.87
0002 DH02	Telecommunications Specialist - Level II	HR	\$74.81	\$77.05	\$79.37	\$81.75	\$84.20	\$86.73	\$89.33	\$92.01	\$94.77	\$97.61
0002 DI00	Test Engineer	HR	\$86.51	\$89.11	\$91.78	\$94.53	\$97.37	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88
0002 DJ00	Training Manager	HR	\$90.90	\$93.63	\$96.44	\$99.33	\$102.31	\$105.38	\$108.54	\$111.80	\$115.15	\$118.60
0002 DK01	Training Specialist – Level I	HR	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32	\$84.79	\$87.33	\$89.95
0002 DK02	Training Specialist – Level II	HR	\$77.26	\$79.58	\$81.97	\$84.42	\$86.96	\$89.57	\$92.25	\$95.02	\$97.87	\$100.81
0002 DL00	Web Content Administrator	HR	\$76.63	\$78.93	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25	\$97.07	\$99.98
0002 DM00	Web Designer	HR	\$81.58	\$84.03	\$86.55	\$89.14	\$91.82	\$94.57	\$97.41	\$100.33	\$103.34	\$106.44
0002 DN00	Web Project Manager	HR	\$110.24	\$113.55	\$116.95	\$120.46	\$124.08	\$127.80	\$131.63	\$135.58	\$139.65	\$143.84
0002 DO00	Web Software Developer	HR	\$88.89	\$91.56	\$94.30	\$97.13	\$100.05	\$103.05	\$106.14	\$109.32	\$112.60	\$115.98
0002 DP00	Webmaster	HR	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	\$91.58	\$94.33	\$97.16	\$100.07	\$103.08
0002 DQ00	Wide Area Network Administrator	HR	\$84.07	\$86.59	\$89.19	\$91.87	\$94.62	\$97.46	\$100.38	\$103.40	\$106.50	\$109.69